## THERE IS NO ONE TYPE OF MODERN SLAVERY



## **ORGANISATION & ROLES**

Victims and offenders often share the same nationality



Couple Family





Single offender



Landlord



Money

## VICTIM VULNERABILITIES



Homelessness/ poverty



Mental health

problems

Hours

worked

**Immigration** status



Drug & alcohol dependency



Geographic instability. natural disaster and war

### RECRUITMENT

Victims may be forced, coerced or deceived into exploitation - this can be over time so that the victim does not realise they are being groomed



nationality

In-person



Gifts

Online/social

media

Boyfriend/ of origin

Country

or UK

Unknown loverboy person person model



escort

Recruitment

Fruit, veg &

Organise

travel

Victims may be misled about a job's nature, existence or



**Brothel** managers

**Enforcers** 

Depending on the size and level of organisation, offenders may have specific roles



Difficult family

background

Child



# victims

COERCION & CONTROL

Coercion may continue throughout exploitation as a method of control - explaining why victims remain in exploitative situations





Culture



Threats to

family

Fear of actual or



No money/ debt bondage



Blackmail





threatened abuse



Don't consider themselves a victim



Fear of authority

Slavery

is built

Relationship

1 | Victim is recruited

and exploited for the

purpose of Modern

# flower picking

legality

**LABOUR** 

Victims may

work for

offenders

directly, or

work for

others

**ORGAN** 

**HARVESTING** 

Victim's organs,

blood or eggs may

be taken to be sold

(not vet identified

in the UK)



Adoption

Non-UK victims enter the UK legally, illegally or clandestinely. UK and non-UK victims will be moved around once in the UK

Victims may be exploited en route



DECEPTION

School loverboy model

Victims may travel to the UK with different expectations

TRAVEL



Conditions



Low

wages

Victims may be misled about

their hours, wages, or living/

working conditions





## **EXPLOITATION**



Victims are forced or coerced into criminal activities (e.g. begging, shoplifting, forced marriage)









## **SEXUAL**

Victims can be forced, or appear willing to work in the sex industry, in a variety of locations



## **DOMESTIC SERVITUDE**

Victims are forced to carry out household tasks movement is likely to be restricted



5 | The alpha victim is complicit in exploitation of others - their conditions may improve

despite remaining a victim



SIGNS OF EXPLOITATION



between offenders and victims this may be based on dependence

3 | Offenders have increased trust in victim and allow them responsibility

## **MONEY**

Offenders charge victims for everyday items, to maximise their profits and build a debt to increase control over victims



benefits stolen

recruited abroad)



Selling victims







Unwanted/ underage pregnancy



Sporadic school attendance



hours



to medical care, strange injuries



Isolation & observation



equipment



Job finders Loans taken out in



withheld

No keys, can't

come and go

withheld





barriers



**Psychological** trauma accompanied



addiction





accommodation